



Republic of Palau
SOCIAL SECURITY ADMINISTRATION

1 Civic Center Road, Medalai
P. O. Box 679, Koror, Palau PW 96940
Tel: (680)488-2457/1823 or *Fax:* (680)488-1470
E-mail: administration@ropssa.org *Website:* www.ropssa.org

OPERATIONAL RULES AND PROCEDURES
for the
SOCIAL SECURITY ADMINISTRATION
of the
REPUBLIC OF PALAU

Revised/Adoption Date: January 15, 2015
Effective Date: March 13, 2014
Board Adopted Date: March 13, 2014
Previous Board Amendments/Adoption Date: March 24, 2012
Previous Board Amendment/Adoption Date: July 07, 2007

INDEX	PAGE
PART I. GENERAL PROVISIONS	5
Section 101. Authority	5
Section 102. Purpose	5
Section 103. To Whom Applicable	5
Section 104. Definitions	5
Section 105. Amendments	5
Section 106. Sovereign Immunity	5
Section 107. Record Keeping	6
Section 108. Funds	6
Section 109. Discretion of the Administrator	6
Section 110. Uniformity	6
Section 111. Severability	6
Section 112. Effective Date	6
PART II. CONTRIBUTIONS	7
SUB-PART A: REMUNERATION	7
Section 201. Remuneration Defined	7
Section 202. Maximum Remuneration	8
SUB-PART B: SELF EMPLOYED	8
Section 203. Determination of Self-Employed & Employer-Employee Relationship	8
Section 204. Self-employed With At Least One Employee	10
Section 205. Self-Employed With No Other Employees	10
Section 206. Special Circumstances	11
Section 206.5 Self-Employed Person is Deceased	12

SUB-PART C: PARTNERSHIPS & CORPORATIONS	13
Section 206.5A Partnerships	13
Section 206.5B Corporations	13
SUB-PART D: EMPLOYEE CONTRIBUTIONS & STATUS	13
Section 207. Employee Contributions	13
Section 208. <i>BLANK</i>	13
Section 209. <i>BLANK</i>	13
Section 210. Family Employment	14
Section 211. <i>BLANK</i>	14
Section 212. Part-Time Employment	14
Section 213. Factors Determining Employee Working in ROP	14
SUB-PART E: EMPLOYER CONTRIBTUIONS	15
Section 214. Employer Contributions	15
Section 215. Employer Not Required to Pay	15
SUB-PART F: RECORDS	15
Section 216. Payroll Record Retention	15
Section 217. Audits	15
Section 218. Employer Identification Numbers	16
Section 219. Social Security Cards and Numbers	16
PART III. BENEFITS	19
SUB-PART A: FORMULA & BASIC BENEFITS	19
Section 301. Basic Benefit Formula	19
Section 302. Cumulative Covered Earnings	19
Section 303. Types of Benefits	20
SUB-PART B: OLD AGE INSURANCE BENEFIT	20
Section 304. Old Age Insurance Benefit	20
SUB-PART C: DISABILITY INSURANCE	21
Section 305. Disability Insurance	21
Section 306. Disability Defined	21
Section 307. Medically Determinable Impairment	22
Section 308. Acceptable Medical Sources for Evidence	22
Section 309. Disability Determination	23
Section 310. Examination	23
Section 311. Application for Disability Benefits	23
Section 312. Application Approval	24
Section 313. Exceptional Circumstances	24
Section 314. Duration of Benefits	24
Section 315. Reapplication	24
Section 316. Death of Claimant	24
Section 317. Disability Fraud	25

